

Embedding EDI in Grant Proposals

Funders are increasingly aware of equality, diversity and inclusion (EDI) and you will be required to embed EDI principals into your proposal and/or provide explicit statements on your approach to EDI. Hence, t

General:

<http://www.gov.uk/discrimination-your-rights>

Links to further training:

- Advance HE: [Equality, Diversity and Inclusion | Advance HE \(advance-he.ac.uk\)](https://www.advance-he.ac.uk/equality-diversity-and-inclusion)
- Royal Academy of Engineering: [Diversity & inclusion - Royal Academy of Engineering \(raeng.org.uk\)](https://www.raeng.org.uk/diversity-inclusion)
- Royal Society of Chemistry: [Royal Society of Chemistry resources \(rsc.org\)](https://www.rsc.org/diversity-inclusion)

Links to funders:

Have a look at the funders' webpages for information or for a contact person you could get more information from. This list is not intended to be exhaustive but captures some of our most common funders.

UKRI –

- [UKRI EDI overview \(ukri.org\)](https://www.ukri.org/equality-diversity-and-inclusion)
- [UKRI EDI Strategy \(ukri.org\)](https://www.ukri.org/equality-diversity-and-inclusion)
- [EPSRC guidance for applicant on funding support for flexible working and carers \(UKRI.org\)](https://www.ukri.org/equality-diversity-and-inclusion)
- [Equality, Diversity and Inclusion \(ED&I\) at EPSRC - EPSRC website \(ukri.org\)](https://www.ukri.org/equality-diversity-and-inclusion)
- [Equality, Diversity and inclusion \(EDI&I\) at ESRC – ESRC website \(ukri.org\)](https://www.ukri.org/equality-diversity-and-inclusion)

Other

- **Leverhume:** [EDI at the Leverhume Trust \(leverhume.ac.uk\)](https://www.leverhume.ac.uk/equality-diversity-and-inclusion)
- **STFC:** <https://stfc.ukri.org/about-us/how-we-are-governed/policies-standards/equality-schemes/>
- **The Royal Society:** <https://royalsociety.org/grants-schemes-awards/grants/about-grants/>

Additional Resources if you wish to broaden your understanding of EDI, best practice in EDI and responsible research and innovation:

Web-resources

[What is Gendered Innovations? | Gendered Innovations \(stanford.edu\)](https://www.stanford.edu/gendered-innovations/)

[How to Avoid Sexist or Gendered Language | Proofed's Writing Tips \(getproofed.com\)](https://www.getproofed.com/blog/how-to-avoid-sexist-or-gendered-language/)

[Research and data briefing 2 Intersectional approaches to equality research and data.pdf \(ecu.ac.uk\)](https://www.ecu.ac.uk/research-and-data-briefing-2-intersectional-approaches-to-equality-research-and-data.pdf)

[190522 Inclusive Conference Guide.pdf \(ox.ac.uk\)](#)

[Making Your Event Accessible - Equality and Inclusion Unit \(leeds.ac.uk\)](#)

If appropriate, say something about the University's credentials in EDI (see 'Overview of EDI at Loughborough University' and the links therein for our own credentials)

- The universities involved take ED&I seriously and have policies in place to support it actively. For example, UoX has the only engineering faculty in the UK to have achieved *Athena Gold* status. The staff involved in recruiting at all four institutions are trained in the dangers of unconscious